

## HEALTH SURVEILLANCE POLICY

CCGT is committed to providing a safe working environment for all employees including Apprentices, Trainees and Staff.

As an employer, CCGT will provide health surveillance in accordance with the Work Health and Safety Act 2011.

Health surveillance shall be provided for employees who are exposed to hazardous substances if there is a risk to the health of the employee due to the exposure.

The health surveillance shall be performed under the supervision of an authorised Medical Practitioner. The selection of the authorised Medical Practitioner must first be discussed with relevant employees before the commencement of the surveillance.

It is the duty of the authorised Medical Practitioner to notify the employee directly of the results of the surveillance and give any necessary explanations of those results.

CCGT must then be notified of the general outcome of the surveillance and give any necessary preventative or remedial action. All results of health surveillance obtained by CCGT will be kept confidential.

SafeWork NSW shall be notified of any adverse results detected in the surveillance that is consistent with the exposure to a hazardous substance listed in the Work Health and Safety Regulations 2011.

### Relevant Legislation:

- Work Health and Safety Act 2011
- Work Health and Safety Regulations 2011

Endorsed by the Board of Directors on 11/04/2017

  
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CCGT Chairman

  
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CCGT Senior Manager

